

JOB APPLICATION

R.D. Maximus Engineering
13292 Spring Way, Victorville CA 92392
info@rdmaximus.com
951-442-4896

R.D. Maximus Engineering is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact the phone number or email listed above.

Please fill out all sections below. For any item needing more space, please attach a separate sheet.

Applicant Information

Name: _____ **Phone:** _____

Address: _____

E-mail: _____

Date of Application: _____

Employment Position

Position(s) applying for: _____

How did you hear about this position? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Hourly pay desired: _____

Personal Information

Are you a U.S. citizen or approved to work in the United States? YES NO

Are you able to provide documentation as to citizenship or legal status? YES NO

Will you consent to a mandatory pre-employment substance test? YES NO

If hired, will you consent to random substance tests? YES NO

*Do you have any condition which would require job accommodations? YES NO

Have you ever been convicted of a criminal offense (felony or misdemeanor)? YES NO

If 'yes', please state the nature of the crime(s), when and where convicted, and disposition of the case.

(NOTE: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date and nature of the offense will be considered. A criminal background check will be conducted. Providing a false answer to the criminal offense question will result in disqualification or termination of employment.)

**NOTE: R.D. Maximus Engineering complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.*

Job Skills/Qualifications

Please list the skills and qualifications you possess for the position for which you are applying:

Do you have skill in heavy equipment operation? YES NO

If 'yes', please list equipment and skill level or certifications.

Education and Training Please provide name, address, year graduated, and degree/diploma earned.

School Name	Address	Year Graduated (or) Years Attended	Degree (or) diploma earned
High School			
College/University			
Vocational/Specialized			

Military:

Have you ever been a member of the Armed Services YES NO

What branch of the military did you enlist? _____ What years did you serve? _____

What was your military rank? _____

Previous Employment

Provide employment history for the past 3 calendar years. If additional space is needed, please attach a separate page.

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

Phone: _____ Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

Phone: _____ Dates Employed: _____

Reason for leaving: _____

Employer Name: _____
 Job Title: _____
 Supervisor Name: _____
 Employer Address: _____
 Phone: _____ Dates Employed: _____
 Reason for leaving: _____

References

Please provide 2 professional/work references below. *No relatives or other family members.*

Reference Name	Contact Info (phone/email/address)	How do you know this reference?

AT-WILL EMPLOYMENT

The relationship between you and R.D. Maximus Engineering is referred to as “employment at will” as per California law. This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or R.D. Maximus Engineering. No representative of R.D. Maximus Engineering has authority to enter into any agreement contrary to the foregoing “employment at will” relationship”. You understand that your employment is “at will” and you acknowledge that no oral or written statements or representations regarding your employment can alter this at-will status, except for a written statement signed by you and the company President, Dr. Melanie S. Jones.

WORK HOUR DISCLOSURE

Workers in the construction industry understand that availability of work and weather conditions primarily influence the number of hours available to work during any given week. R.D. Maximus does not make a promise of a guaranteed number of hours of work for any employee. Although we try to offer full-time hours, this is not always possible. Therefore, we use the term “variable-hour” to describe the work hour relationship with every employee. You understand that R.D. Maximus is never able to guarantee a set number of hours per week to any hourly employee.

Applicant signature: _____

Applicant printed name: _____

Date: _____



Please return application to info@rdmaximus.com

OR

R.D. Maximus Engineering
 c/o Melanie
 13292 Spring Way
 Victorville CA 92392